VAN LANSCHOT KEMPEN

Bijlage 2

CURRICULUM VITAE
FRANÇOIS DE BORCHGRAVE

Curriculum vitae	
Name	François de Borchgrave (February 1972)
Nationality	Belgian
Education	• Competing in the Age of AI, Executive Education, Harvard Business School (Boston, 2025) • MBA, Business Administration, Harvard Business School (Boston, 1998 – 2000) • Master of Business Engineering, Solvay Business School (Brussels, 1990 – 1995)
Work experience	• KOIS (impact finance firm, Brussels), Co-Founder and Managing Partner (2010 – present) As part of KOIS: Impact Expansion (impact investment manager, Brussels), Partner (2022 – present); HealthKois (impact investment manager in healthcare in India, Delhi), Member of the Investment Committee (2025 – present); Inclusio (listed social housing fund, Brussels), Co-Founder and Board Member (2015 – 2023) • FraMaCa (private equity investments, Brussels), Founder and Managing Director (2003 – 2010) • Sony Europe (Brussels), Europe Internet Strategy Manager (2001 – 2003) • Smarterwork.com (internet platform for business services, London), Co-Founder and Head of Business Development (1999 – 2001) • Proximus (Brussels), Project Manager and Sales Manager (1995 – 1998)
Other (non-executive) board directorships and other positions	• As part of KOIS, board member of various subsidiaries of the mother company KOIS (since 2010), funds managed (Impact Expansion since 2022) and portfolio companies of funds: Helpper (Belgium, since 2022), Bee (Belgium, since 2012), Belipact (Belgium, since 2026), Salud Facil (Mexico, since 2016) • Creative Texstyles (Belgium), Co-Founder and Board Member (2008 – present) • Tous Ensemble Handicap (Brussels), Founder and President of the Board (2019 – present) • Les Rênes de la Vie (Belgium), Board Member (2018 – present) • ToolBox (Belgium), Co-Founder and part of the Founders Committee (2002 – present)

François de Borchgrave holds no shares in Van Lanschot Kempen's share capital.